

# EMS Scope and Policy

Rev. 3/19/2026

## Scope (ISO 14001)

### **“Manufacture of Metal Stampings, Welding, and Assemblies.”**

The boundaries of this EMS scope includes all buildings, properties, and equipment for all stamping, welding, assembly, metal finishing and administrative processes.

## Policy

All NCS personnel are committed to integrating methods into their daily activities that ensure the protection of the environment. These methods focus on preventing pollution, maintaining regulatory compliance, and continually improving our Environmental Management System (EMS).

### **The key points to this policy are simply stated as “CARE”**

- 1) **“C”** - Comply with laws and regulations
- 2) **“A”** - Advance EMS initiatives
- 3) **“R”** - Reduce, reuse and recycle
- 4) **“E”** - Encourage environmental awareness

### **NCS Top Management is committed to the following that support this policy:**

- Ensuring that the EMS/QMS continues to align with the scope, context and interested parties.
- Setting environmental objectives and evaluating performance.
  - Identify and comply with applicable environmental laws, regulations and other requirements
- relating to the environment such as Air, Water, Soil or GHG Emissions.
  - Performance against these objectives and targets will be monitored, measured and reviewed as
- part of the Environmental Management System.
  - Analyzing through regular meetings, information monitored and measured to ensure the ability
- to react to environmental impacts and determine ways to continuously improve.
- Initiate and expand on resource efficiencies throughout NCS to conserve energy in ways that reduce excess utility usage and waste.
- Commit to continuous improvement of our sustainable resource management by investigating new energy sources such as renewable energy.
- Performance against these objectives and targets will be monitored, measured and reviewed as part of the Environmental Management System.
- Targets will be periodically updated to reflect technological advancements, regulatory changes, and business growth.

# Environmental Objectives, Targets, and Commitments

All targets are measured against baseline year 2024, and reviewed annually.

## • Energy Consumption & GHG Emissions

- We are committed to mitigating climate change by improving energy efficiency, reducing greenhouse gas (GHG) emissions, wherever possible.
- This includes Scope 1 and Scope 2 emissions

### Objectives

- Improve energy efficiency in manufacturing and facility operations
- Transition toward lower-carbon and renewable energy sources
- Reduce emissions from company-owned transportation and equipment

### Quantitative Targets

- Reduce absolute Scope 1 and Scope 2 GHG emissions by **5–15% by 2036**
- Reduce energy consumption per annual sales by **2.5–10% by 2036**

## • Water Management

- We are committed to responsible water stewardship by minimizing consumption and preventing pollution from our operations.

### Objectives

- Reduce water usage in production processes
- Prevent contamination of surface water and groundwater
- Ensure proper treatment and disposal of wastewater

### Quantitative Targets

- Reduce total water consumption by **5–15% by 2036**
- Achieve **100% compliance with wastewater discharge permits**
- Reduce process water intensity per annual sales by **5%**

## • Materials, Chemicals, and Waste

- We are committed to minimizing environmental impact through responsible material use, chemical management, and waste reduction.

### Objectives

- Reduce generation of hazardous and non-hazardous waste
- Increase recycling and reuse of materials
- Improve waste segregation and handling practices
- Substitute hazardous chemicals where feasible

### Quantitative Targets

- Reduce waste sent to landfill by **7–15% by 2036**
- Achieve **90% recycling rate for scrap metal and production waste**
- Reduce hazardous waste generation by **5–10%**

President/COO \_\_\_\_\_

Date: 3-19-26