

EMS Scope and Policy

Rev. 5-18-2022

Scope (ISO 14001)

"Manufacture of Metal Stampings, Welding, and Assemblies."

The boundaries of this NCS EMS scope includes all buildings, properties, and equipment both owned and leased for all stamping, welding, assembly, metal finishing and administrative processes.

Policy

All NCS personnel within its stamping, welding, assembly, metal finishing and administrative processes, will be committed to integrating methods into their daily activities that ensure the protection of employee and citizen health. These actions will focus on preventing pollution, maintaining regulatory compliance, and continually improving our Environmental Management System (EMS) to enhance environmental performance.

The key points to this policy are simply stated as "PIRC"

- 1) "P" Protect the Environment
- 2) "I" Improve the EMS
- 3) "R" Reduce, reuse and recycle
- 4) "C" Comply with laws and regulations

NCS Top Management is committed to the following that support this policy:

- Ensuring that the EMS QMS continues to be in line with the scope, context and interested parties of NCS.
- Setting environmental objectives and evaluating performance.
- Identify and comply with applicable environmental laws, regulations and other requirements relating to the environment such as Air, Water, Soil or GHG Emissions.
- Integrating environmental practices with regards to facilities, equipment, purchased materials, outsourced operations, internal manufacturing processes, that determines and reduces waste and environmental impacts.
- Analyzing through regular meetings, information monitored and measured to ensure the ability to react to environmental impacts and determines ways to continuously improve.

Tom Aepelbacher

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Rev. 6-18-2020 —Complete rewrite. Improved ability of employees to understand/follow. Aligned with ISO 14001. Added 9-29-2020 (not for posting) the Addendum on page 2. Informational only. Updated bullet point three 1-15-2021, Updated Scope title wording to match certificate description 9-13-21. Reviewed document and updated company logo 5-18-2022